



LUTHERAN
LIFE VILLAGES

Giving Hearts
Impact Catalog



Not all senior care communities are the *same*.

Lutheran Life Villages exists to serve people—residents, families and the team members who care for them.

As a non-profit, faith-based organization, every dollar we receive goes directly back into our mission. We're not focused on profits—we're focused on people. That means your generosity helps us enrich lives through compassionate care, spiritual support and programs that nurture community and purpose.

Because we don't answer to shareholders, we can invest fully in what truly matters: creating welcoming, faith-filled homes where seniors can live with dignity, joy and connection. Every act of giving helps sustain that mission—ensuring our communities remain strong today and for generations to come.

Your support is what makes this possible.

You are the difference between a place that simply cares for seniors and a community that truly *loves* them.

Together, we're not just maintaining a mission—we're *moving it forward*.





Our donors make the *difference.*

At Lutheran Life Villages, you can feel the difference—the warmth, the connection and the sense of belonging.

That difference is *you.*

For nearly a century, every warm smile, every act of care, and every moment of joy within our communities has been made possible because of giving hearts like yours.

You are the reason our residents feel truly at home—surrounded by love, dignity and belonging. *You* bring peace of mind to families who know their loved ones are cared for with compassion and grace. *You* lift up our dedicated team members, empowering them to grow, learn and serve with purpose.

When you give, you do so much more than support a program—you become part of someone's story. You help create brighter days, deeper faith and meaningful moments that remind each resident they are loved and valued.

As a faith-based, non-profit organization, every gift you share is reinvested into the lives of those we serve. Your generosity fuels our mission—from resident enrichment

to pastoral support and staff development. Because of *you*, our communities don't just function—they flourish with compassion, creativity and joy.

For more than 90 years, we have been a place where care meets calling, and where generosity changes lives. Your continued support ensures that we can carry this mission forward for generations to come—creating a legacy of care that shines with God's love.

Thank you for being part of our story, and for making Lutheran Life Villages a place where faith and compassion live, grow and thrive.

With heartfelt gratitude,



ALEX KIEFER
President & CEO



JENNIFER ZURBUCH
Director of Philanthropy

**You make it possible
for residents to laugh,
paint, dance, worship
and rediscover
purpose. You remind
our staff why their
work matters—and
why love and faith
belong at the heart of
everything we do.**

Employee Appreciation

As the heart and soul of Lutheran Life Villages, our staff lives out our mission every day.

From nursing and activity directors to social services, maintenance and dining services, each of our over 600 team members works hard to make sure residents feel loved, welcomed and comfortable—their dedication truly changes lives.

Supporting a campus team is a chance to celebrate and recognize employees, while encouraging their professional development as caretakers.

“The *nursing scholarship* gave me the opportunity to grow, and had a big role in helping me financially. I would not have been able at that time to afford nursing school without that scholarship.”

BRIANA J.
Current RN



SCHOLARSHIPS & TUITION REIMBURSEMENT

Caregiving is a challenging role—and nursing shortages continue to increase every year. Supporting an employee through our nursing scholarship and tuition reimbursement programs eases their financial journey toward pursuing a nursing career. These programs support employees’ personal goals while ensuring that our residents receive care from a team of engaged, highly skilled caregivers.



It costs **\$9,000** to provide a nursing scholarship to one student.



The Indiana Hospital Association estimates that the state will need an **additional 5,000 new nurses by 2031** to keep up with demand.

SAMARITAN FUND

For Lutheran Life Villages employees, the Samaritan Fund provides essential relief and support when an employee faces an unexpected emergency or hardship. We foster a culture of service and compassion that extends to our staff, and the Samaritan Fund gives donors a way to support our employees during life’s most challenging moments.

CARING IS THEIR CALLING. APPRECIATION IS OURS.

We love creating everyday celebrations that let our employees relax and have fun. Our Employee Appreciation program includes food trucks, fun, and special events that celebrate their hard work. Your donation lets us find more ways to say “thank you” throughout the year.

Visit LutheranLifeVillages.org/Give to make a donation.



Pastoral Care

Our faith-based heritage runs deep—and our Pastoral Care ministry ensures that spiritual wellness is available to every resident.

Our small-but-mighty Pastoral Care team works around the clock to provide comfort, counseling and spiritual support to our 700+ residents, 600+ staff members, and their families. From leading Bible studies and singalongs, to officiating weddings and offering prayer during end-of-life moments, our Pastoral Care team pours their heart and soul into the lives of our employees, our residents and their families. Because our Pastoral Care ministry is funded entirely by donations, every donation supports our mission around spiritual health and wellness.



Our Pastoral Care team serves our residents, members and staff with more than **25,000 connections** each year.



Our team provides pastoral care services **24 hours a day, 7 days a week.**



Hear from Pastor James.

Scan this code to learn more about our Pastoral Ministry.



“Our pastoral care team is an extension of our *identity and mission* at Lutheran Life Villages: that we want to take care of people in every way, physically, spiritually and emotionally. Our team gets the chance to bridge some of those gaps and make sure everyone is taken care of spiritually.”

PASTOR JAMES

Director of Pastoral Ministry



Resident Programming

Resident Programming enriches lives and brings Lutheran Life Villages to life.

By providing our residents opportunities for personalized, meaningful engagement, you impact their quality of life—and our mission. From exercise classes and educational presentations, to intergenerational engagement and community outings, our programming enables residents to socialize and stay connected to their community.

These opportunities strengthen residents' mental well-being by increasing social connection and engagement with the community, friends and family. Through active experiences that inspire movement, creativity and joy, our residents continue to nurture their minds and spirits.

Our ability to provide residents a wide variety of programming that fits their interests is what sets Lutheran Life Villages apart, and it becomes possible through your donations, along with the dedicated service of our staff and volunteers.

Your donation helps create programming that puts a smile on residents' faces and keeps them young at heart.

"I commend the Lutheran Life Villages team for the creative, *life-enhancing*, fun activities they provide for the residents. Thank you so much!"

JOAN S.

Loved One of a Resident

Visit LutheranLifeVillages.org/Give to make a donation.



Because of your generosity,
our residents enjoy programs
that celebrate their passions and
encourage active, engaged living.

BOOK CLUBS

COOKING CLUBS

MUSIC THERAPY: INTERGENERATIONAL AND DEMENTIA

ARTS AND CRAFTS

AMERICORPS FOSTER GRANDPARENTS PROGRAM

EXERCISE CLASSES

ROCK STEADY BOXING

BINGO

AUDIENCES UNLIMITED

SINGALONGS

SOCK-HOPS

CARNIVALS

YELLOW FRAME PROJECT

MOTHER'S DAY TEA

COMMUNITY OUTINGS

“Everyone likes to get out every
once in a while and they make
everything so much more fun.
Their patience, kindness and
enthusiasm are *so appreciated.*”

KRISTIN J.

Loved One of a Resident



“My mother attended a music therapy program. It brought us *so much joy* as we
were watching her. She wore a SMILE that we have not seen in years. She was excited
about the music, but she also participated by shaking a tambourine. All the residents
and families in the room wore smiles and were dancing in their chairs to the songs.”

CHRIS H.

Daughter of a Resident



Transportation

Capital projects create a safe, comfortable and enriching environment for our residents—and transportation is one of the most valuable investments we make.

Your support allows us to take residents on outings, provide transportation to and from the hospital and doctors appointments, and help them get to important events that keep them connected to the community.

When families find themselves unable to transport their loved one because of scheduling conflicts or equipment such as wheelchairs, Lutheran Life Villages has buses and vans that can accommodate them. Transportation also provides comforting continuity for residents and members, allowing them to continue to use the same doctor or dentist they're familiar with.

Your generosity keeps our residents on the move—whether through new vans, well-maintained buses, or a full tank of gas. Every gift to the Transportation Program helps residents stay connected to friends, family and the community they love.



Our fleet consists of **8 vehicles**, including both vans and buses.



Our vans provide **4–6 runs** per day.



Our buses make **1–2 outings** every week.

“Community outings are extremely important because they help residents still feel like they are a part of the larger community as a whole. Whether we go to a park, to the zoo, or just go down to our local ice cream shop, it's really important for us to provide that sense of purpose and help our residents feel engaged. It breathes new life into a lot of our residents to be able to get out and do those things.”

DEREK J.
Executive Director, The Village at Inverness



Smart Ways to Give

Your giving heart makes our mission possible.

At Lutheran Life Villages, your generosity brings our mission to life. As a nonprofit, faith-based senior care community, we rely on a mix of resources to serve residents with compassion and excellence—but it's your giving heart that truly transforms lives.

Your support fills the gap between what is funded and what makes life *meaningful*. Because of you, residents experience connection, joy, spiritual care and purpose—the moments that government or program funding simply can't provide.

And when you give, you can give *smart*. Smart giving means aligning your generosity with your personal and financial goals, while maximizing your impact. Whether through planned gifts, donor-advised funds, qualified charitable distributions or gifts of stock, there are thoughtful ways to make your giving go further and last longer.

Every act of generosity—heartfelt or strategically planned—helps us care for residents, empower staff, and strengthen the faith-filled communities we build together. Your gift doesn't just sustain our mission; it *multiplies* its impact for generations to come.



QUALIFIED CHARITABLE DISTRIBUTIONS

A Qualified Charitable Distribution (QCD) is a direct transfer of funds from your IRA to a nonprofit, counted towards your required minimum distributions for the year, without treating the distribution as taxable income.

DONOR-ADVISED FUNDS

A Donor-Advised Fund (DAF) is like your own charitable savings account. You contribute to the fund as frequently as you like and then recommend grants to nonprofits like Lutheran Life Villages, while potentially earning immediate tax benefits.

COMPANY MATCHING

Many companies match donations that employees make to Lutheran Life Villages. Ask your employer to see if your company will match your donation and find out what forms, guidelines and instructions you need to submit a matching gift.

DONATE STOCK

It's time to put stock in something that matters. Donating appreciated stock allows donors to avoid capital gains taxes. You can donate stock directly to Lutheran Life Villages to make a meaningful impact while also reducing your taxable income.



To **Donate Stock**, scan this code.

LEAVE A LEGACY

Including Lutheran Life Villages in your will or trust is a meaningful way to help us carry out our mission in your honor. You can use online resources to begin the process, or speak to your attorney to join others who have included a faithful legacy in their estate plans. It's a profound way to carry your legacy forward for future generations.



To **Leave a Legacy**, scan this code.



Our *Giving* Heart

INSPIRED BY MISSION

As an expression of Christ's love, we serve individuals and their caregivers with compassion and respect for independence, wellness and spiritual life.

DRIVEN BY VISION

At Lutheran Life Villages, we strive to be a provider of choice, employer of choice and a thought leader in our community.

GUIDED BY VALUES

Our everyday actions are informed by our guiding LIFE Values: Leadership, Impact, Friendship and Excellence.

For more information about giving, contact:

JENNIFER ZURBUCH, *Director of Philanthropy*
260-447-0800, ext. 2149 | JZurbuch@LutheranLifeVillages.org



Thank you for your giving heart!

Scan this code or visit LutheranLifeVillages.org/Give to make a donation.





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